LAURA ROSENBAUM, OSB No. 110061 laura.rosenbaum@stoel.com STOEL RIVES LLP 760 SW Ninth Avenue, Suite 300 Portland, OR 97205

Tel: (503) 224-3380 Fax: (503) 220-2480

Daniel Prince, Cal. SB# 237112 (pro hac vice) danielprince@paulhastings.com
Felicia A. Davis, Cal. SB# 266523 (pro hac vice) feliciadavis@paulhastings.com
PAUL HASTINGS LLP
515 South Flower Street, 25th Floor
Los Angeles, CA 90071

Tel: (213) 683-6000 Fax: (213) 627-0705

Attorneys for Defendant NIKE, INC. [Additional counsel of record listed on signature page]

#### UNITED STATES DISTRICT COURT

#### DISTRICT OF OREGON

### PORTLAND DIVISION

KELLY CAHILL, SARA JOHNSTON, LINDSAY ELIZABETH, and HEATHER HENDER, individually and on behalf of others similarly situated,

Plaintiffs,

v.

NIKE, INC., an Oregon Corporation,

Defendant.

Case No.: 3:18-cv-01477-JR

JOINT STIPULATION REGARDING NIKE'S MOTION FOR SUMMARY ADJUDICATION TO DISMISS PLAINTIFF KELLY CAHILL'S TITLE VII CLAIMS FOR RELIEF; [PROPOSED] ORDER Plaintiffs Kelly Cahill, Sara Johnston, Lindsay Elizabeth, and Heather Hender ("Plaintiffs") and Defendant NIKE, Inc. ("NIKE") (collectively, the "Parties"), through their respective counsel, hereby stipulate as follows:

WHEREAS, on October 26, 2023, Plaintiffs filed their Second Amended Class and Collective Action Allegation Complaint (the "SAC"). ECF No. 377.

WHEREAS, Plaintiffs contend Plaintiff Kelly Cahill never brought claims under Title VII of the Civil Rights Act of 1964 ("Title VII Claims") against NIKE in the SAC.

WHEREAS, NIKE contends Plaintiff Kelly Cahill did bring Title VII Claims against NIKE in the SAC.

WHEREAS, on April 5, 2024, NIKE filed a Motion for Summary Adjudication regarding Plaintiff Kelly Cahill's Title VII Claims. ECF No. 455.

WHEREAS, on April 23 and April 24, 2024, Plaintiffs' counsel confirmed to counsel for NIKE that "Kelly Cahill does not bring Title VII claims" and Kelly "Cahill can never pursue Title VII claims" against NIKE. Plaintiff Kelly Cahill further confirms that, because she did not and does not bring Title VII Claims against NIKE, she has not been and will not be seeking damages under Title VII.

Based on the foregoing, including the SAC and Plaintiffs' counsel's communications and representations to counsel for NIKE on April 23 and April 24, 2024, and subject to approval by this Court, IT IS HEREBY STIPULATED BY AND BETWEEN THE PARTIES THAT:

 Plaintiff Kelly Cahill did not bring, does not bring, and will not pursue Title VII Claims, or damages under Title VII, against NIKE for anything that allegedly occurred prior to the date of this Stipulation. 2. Based on the foregoing recitals, which are incorporated herein, NIKE withdraws its Motion for Summary Adjudication.

Dated: April 26, 2024

## s/Byron Goldstein

Laura L. Ho (admitted pro hac vice) lho@gbdhlegal.com Barry Goldstein, Of Counsel (admitted pro hac vice) bgoldstein@gbdhlegal.com James Kan (admitted pro hac vice) jkan@gbdhlegal.com Byron Goldstein (admitted pro hac vice) brgoldstein@gbdhlegal.com Katharine L. Fisher (admitted pro hac vice) kfisher@gbdhlegal.com Mengfei Sun (admitted pro hac vice) msun@gbdhlegal.com GOLDSTEIN, BORGEN, DARDARIAN & HO 155 Grand Avenue, Suite 900 Oakland, CA 94612 Telephone: (510) 763-9800 | Fax: (510) 835-1417

Laura Salerno Owens, OSB #076230 LauraSalerno@MarkowitzHerbold.com David B. Markowitz, OSB #742046 DavidMarkowitz@MarkowitzHerbold.com Harry B. Wilson, OSB #077214 HarryWilson@MarkowitzHerbold.com Kathryn P. Roberts OSB #064854 KathrynRoberts@MarkowitzHerbold.com MARKOWITZ HERBOLD PC 1455 SW Broadway, Suite 1900 Portland, OR 97201 Telephone: (503) 295-3085 Fax: (503) 323-9105

Craig Ackerman (admitted pro hac vice) cja@ackermanntilajef.com **ACKERMANN & TILAJEF PC** 1180 S Beverly Drive, Suite 610 Los Angeles, CA 90035

Tel: (310) 277-0614 Fax: (310) 277-0635

India Lin Bodien (admitted *pro hac vice*) india@indialinbodienlaw.com INDIA LIN BODIEN LAW 2522 North Proctor Street, #387 Tacoma, WA 98406-5338

Tel: (253) 503-1672 Fax: (253) 276-0081

Attorneys for Plaintiffs

Dated: April 26, 2024 s/ Felicia A. Davis

> Daniel Prince (pro hac vice) danielprince@paulhastings.com Felicia A. Davis (pro hac vice) feliciadavis@paulhastings.com PAUL HASTINGS LLP 515 South Flower Street, Twenty-Fifth Floor

Los Angeles, CA 90071-2228

Tel: (213) 683-6000 Fax: (213) 627-0705

Laura Rosenbaum, OSB No. 110061 Laura.rosenbaum@stoel.com STOEL RIVES LLP 760 SW Ninth Avenue, Suite 3000 Portland, OR 97205

Tel: (503) 224-3380 Fax: (503) 220-2480

Attorneys for Defendant NIKE, Inc.

# **SIGNATURE ATTESTATION**

In accordance with Civil Local Rule 11(b)(2), I attest that concurrence in the filing of this document has been obtained from the signatories on this e-filed document.

Dated: April 26, 2024 Respectfully submitted,

PAUL HASTINGS LLP

s/ Felicia A. Davis

Felicia A. Davis (pro hac vice)

### [PROPOSED] ORDER

- Plaintiff Kelly Cahill did not bring, does not bring, and will not pursue Title VII
  Claims, or damages under Title VII, against NIKE for anything that allegedly
  occurred prior to the date of this Stipulation.
- 2. Based on the foregoing recitals, which are incorporated herein, NIKE withdraws its Motion for Summary Adjudication.

IT IS SO ORDERED.

Dated:		
	HON. JOLIE A. RUSSO	
	United States Magistrate Judge	